



SAP SuccessFactors

# Recruiting

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1H 2025 Release Briefing

By Agata Henschel





## Agata Henschel

**Senior SuccessFactors Consultant**  
**SuccessFactors Experience: Since 2011**

Agata Henschel is the Subject Matter Expert for Recruitment Management. She holds a professional certification in Recruitment Management as well as associate certifications in Recruiting Marketing, Employee Central, and Onboarding 1.0 and 2.0.

Agata has been working in various roles on SuccessFactors projects due to her knowledge of HR processes and her cross-module understanding.

# Agenda

- Most Important Topics
- Other Release Features
- Deep Dive Topic
- Product Road Map





# Most Important Topics

# Reimagined Candidate Experience

This feature provides:

- More intuitive and engaging application experience that adapts to candidate's responses
- A centralized hub for managing application-related tasks
- A dedicated profile for updating personal and professional information
- An account settings page for managing preferences and privacy

The level of impact is High.

User-friendly application process designed to enhance engagement for both internal and external candidates.

This experience is built upon these core components:

1. **Guided Application Experience**
2. **My Applications**
3. **My Profile**
4. **Manage Account**

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Customer configured

## 1. Guided Application Experience

The screenshot shows the SAP Product Manager interface for a 'Job Application'. At the top, there's a navigation bar with 'Home Page', 'View All Jobs', and a 'Welcome,' dropdown. Below this, the 'Product Manager' header is visible, along with a 'View Job Description' link. The main content area is titled 'Job Application' and features a progress bar with six steps: 1. Getting Started (active), 2. Profile Information, 3. Skill Information, 4. Work Experience, 5. Education \*, and 6. An unlabeled final step. The '1. Getting Started' section asks 'How would you like to proceed?' with a dropdown menu currently set to 'Resume'. Below this, there's a 'Resume' section with instructions: 'Automatically prefill your application by uploading your resume. Supported format: .pdf, .doc, .docx, .txt and .rtf formats. Maximum file size: 10 MB'. An 'Upload' button is present. A file upload preview shows a PDF icon, the filename 'c.pdf', and the upload details: 'Uploaded On: Dec 16, 2024 - File Size: 242 KB'. At the bottom right, there are 'Next' and 'Close' buttons.

- Provides a smoother and more intuitive application process
- Adaptive design that adjusts to the scope of information required for each job
- Wizard-based template and a form-based template that will be used mostly in multistage applications
- Use business rules to create a dynamic application experience that adapts based on the candidate's responses

# Reimagined Candidate Experience (continuation)

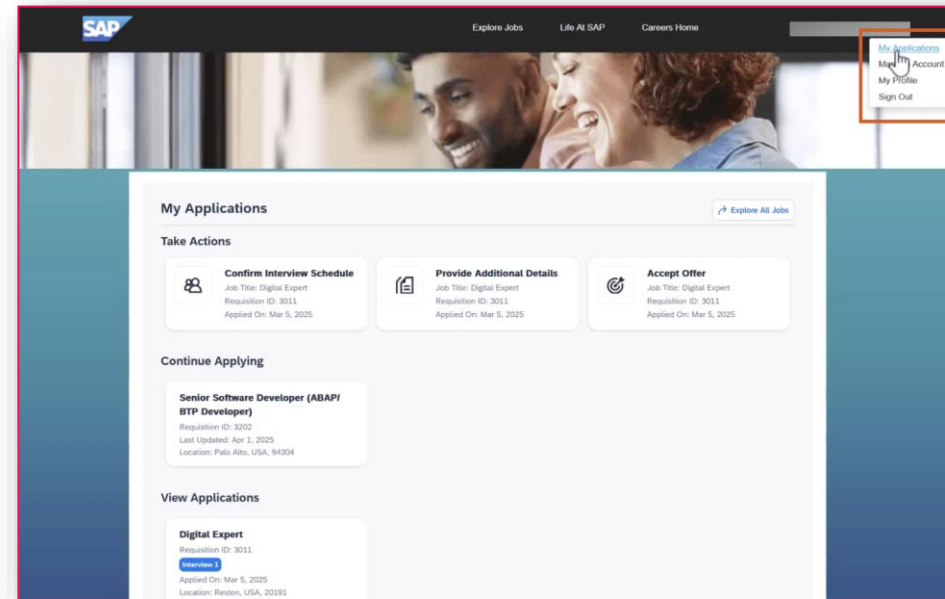
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- More intuitive and engaging application experience that adapts to candidate's responses
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The level of impact is High.



## 2. My Applications



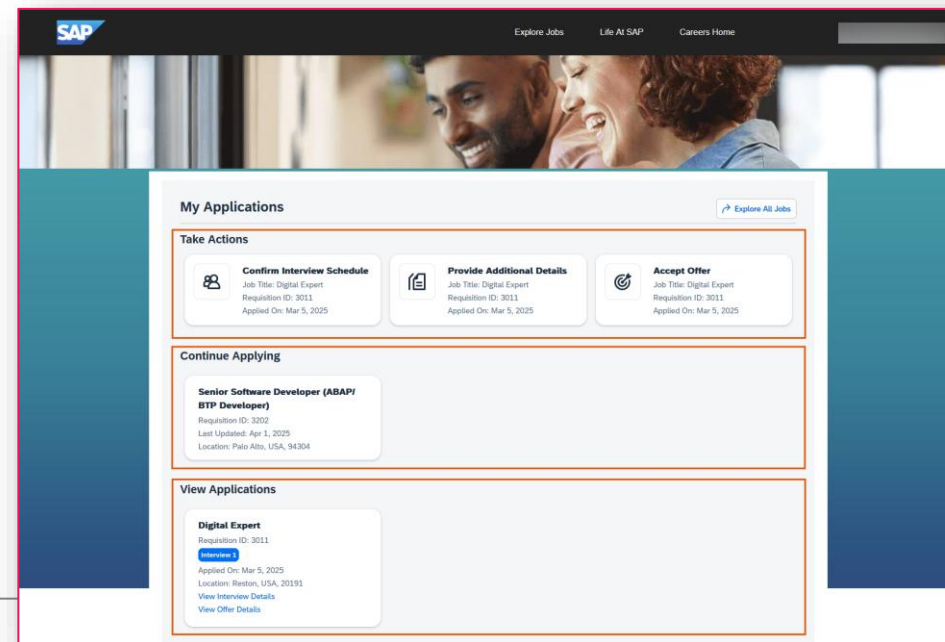
**Type:** New

**Lifecycle:** General Availability

**Enablement:** Customer configured

- Provides a centralized hub where applicants can efficiently manage their entire application journey
- Logically arranged card so applicants can track the status of their submissions, manage in-progress drafts, and act on any required tasks

## 3. Manage account



- Allows candidates to personalize and control their account settings, ensuring a secure experience while using the career site.



# Reimagined Candidate Experience (continuation)

This feature provides:

- More intuitive and engaging application experience that adapts to candidate's responses
- A centralized hub for managing application-related tasks
- A dedicated profile for updating personal and professional information
- An account settings page for managing preferences and privacy

The level of impact is High.

## 4. My Profile

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Customer configured

- Serves as a centralized hub that provides a holistic view of a candidate's qualifications, skills, past employment, and other relevant details
- Streamlines the application process and enables recruiters to match candidates with the right opportunities.

# Enhancements to Support Adoption of the Unified Data Model in SAP SuccessFactors Recruiting

The Unified Data Model (UDM) is a foundation piece of configuration that is recommend to all customers using Recruiting Marketing.

Since the transition to UDM can pose some challenges, we now have more tools to support the upgrade.

The level of impact is High.



Before enabling the Unified Data Model (UDM) for SAP SuccessFactors Recruiting, you need to migrate job location data in your existing job requisitions to the standard Job Location generic object.

There are now several enhancements to support the adoption of UDM.

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Customer configured

Enhancement	Description
New tool <b>Set Up Job Location Mapping And Initiate Migration</b>	Automatically migrate job location data in your existing job requisitions into the standard Job Location object. This is done by mapping the fields in the job requisition templates with the standard Job Location object.
New rule function <b>Get Job Location ()</b>	Get Job Location () function can be used to create business rules that set the value of the Job Location field automatically
Job Location field available in Job Requisition rules when <u>configured as multiselect</u>	Previously, the field wasn't available in business rules if it was configured as multiselect. Now it is always available, but you can only define one value (the primary value).
Scheduled job <b>State Province GO Migration Job</b> is run automatically	The job runs automatically in all systems, as part of the 1H 2025 release, so you don't need to set it up manually.
Custom fields supported in the Job Location object	You can now add custom fields to the Job Location object. Custom fields are only relevant for the migration process or for other internal purposes.
Job Location and Job Location Short Format objects <u>available in Table reports</u>	You can now include the Job Location object and Job Location Short Format object in Table reports.
Scheduled job ReBuild Posted Job Requisition Search Index <u>can't be recurring</u>	With the Unified Data Model, a recurring job isn't necessary. This job can no longer be configured as recurring in Scheduled Job Manager.
<b>Posting End Date</b> field can be shown on career sites	In Career Site Builder, you can now add the Posting End Date field on the job details page or search result cards.





# Other Release Features

# Flexible Contact Options for Agency-Managed Applicants

In the redesigned Applicant Management tool, this feature provides:

- More flexibility in engaging with Recruiting Agencies
- An enhanced Recruiting process through preferred communication options

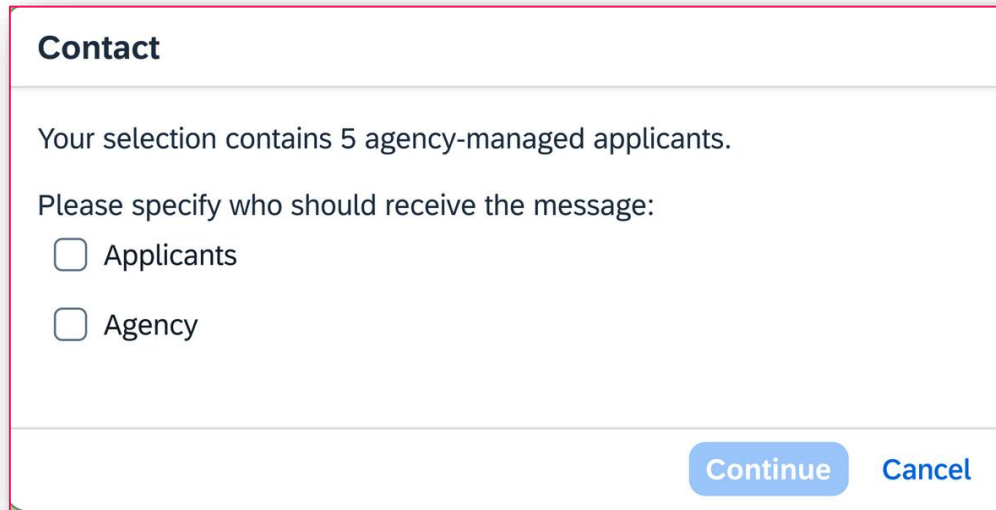
The level of impact is Medium.

The redesigned Applicant Management tool now allows recruiters to choose whether to contact the agency, the applicant, or both when dealing with agency-managed applicants.

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Automatically on



The screenshot shows a dialog box titled "Contact". Inside, it says "Your selection contains 5 agency-managed applicants." followed by "Please specify who should receive the message:". There are two checkboxes: "Applicants" and "Agency", both of which are currently unchecked. At the bottom right of the dialog box, there are two buttons: "Continue" and "Cancel".

In the legacy candidate workbench, the options to contact agency-managed applicants are still displayed as action buttons on a dialog box. For selected applicants, you can communicate with them using the Contact Candidate option from the Action menu.

# Enhancements to My Team Positions

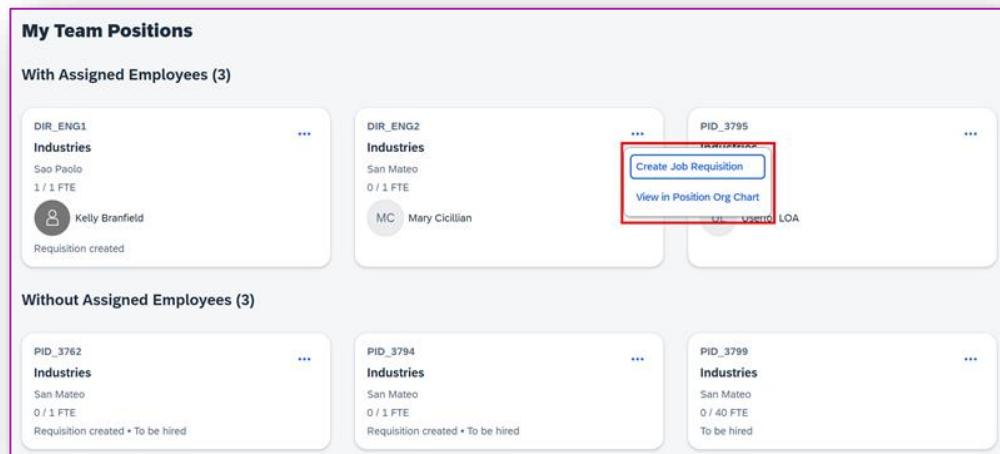
**Type:** New

**Lifecycle:** General Availability

**Enablement:** Info only

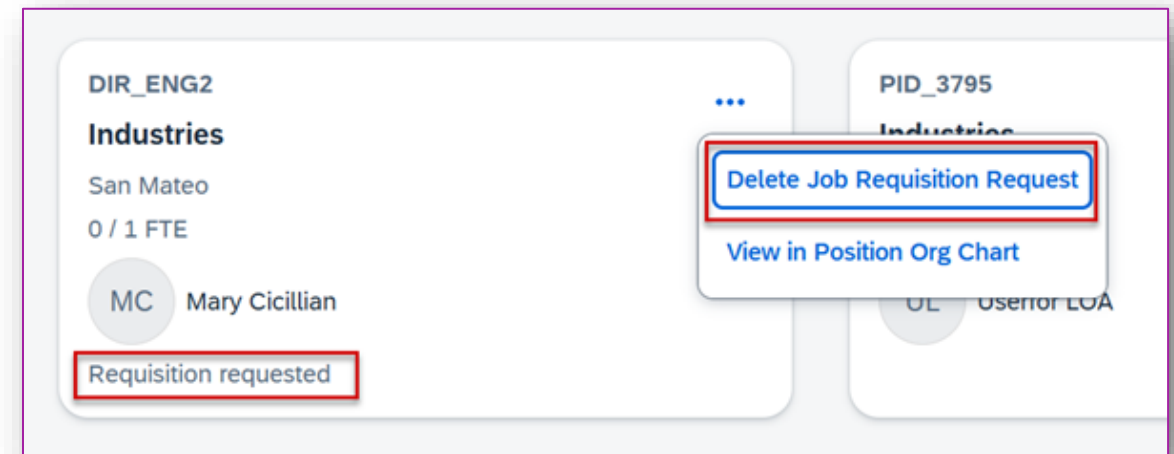
Managers can now perform the following actions related to job requisitions by selecting them from the ●●● *"More Actions"* dropdown menu on a position card on the My Team Positions page.

## Create job requisition and view details



When you create a job requisition for a future date, the system creates a request for a job requisition. This is indicated by the Requisition requested text on the lower left of the Position card.

## Delete job requisition request



You can only delete the request for a job requisition from the My Team Positions page. The Requisition requested text in the lower left of a Position card indicates that a requisition has been requested.

# Enhancements to the Job Requisition Details Page

**Type:** Changed

**Lifecycle:** General Availability

**Enablement:** Automatically on

- The Job Profile tab has been removed from the Job Requisition page for Job Requisitions **not linked** with a Job Profile.
- There are no changes to the Job Profile tab for Job Requisitions linked to Job Profiles.

The level of impact is Low.

Before 1H2025 release

The screenshot shows the 'Senior Developer (5920)' requisition page. The top navigation bar includes 'Job Requisitions', 'Sources', 'Preferences', 'Candidates', 'Interview Central', and 'Interview Scheduling'. Below the navigation bar, the 'Job Requisition Details' tab is selected. A red box highlights the 'Job Profile' tab, which is currently active. The main content area displays a warning message: 'No Job Role. You currently have no job role selected for this requisition. Selecting a role will allow you to create a requisition that is expected of the job candidate in their new role.' Below the warning, there are sections for 'Internal Job Description' (with an 'Update' button), 'External Job Description' (with 'Same as Internal' and 'Update' buttons), 'Competency' (with a 'Name' field and an 'Add' button), and 'Skill' (with a 'Name' field and an 'Add' button).

After 1H2025 release

The screenshot shows the 'Senior Developer (5920)' requisition page after the 1H2025 release. The top navigation bar is the same. Below the navigation bar, the 'Job Requisition Details' tab is selected. The main content area displays a 'General Information' section with fields for 'Req Id' (5920), 'Internal Job Title' (Senior Developer), 'External Job Title' (Senior Developer), and 'Status' (Open). Below this, there are sections for 'Internal Job Description' (with an 'Update' button and a help icon), 'External Job Description' (with 'Same as Internal' and 'Update' buttons and a help icon), 'Competencies' (with a 'Name' field and an 'Add' button), and 'Skill' (with a 'Name' field and an 'Add' button). A red box highlights the 'Job Requisition Details' tab, which is now the only tab visible.

# Salary Fields on the Job Requisition Allow More Digits

**Type:** Changed

**Lifecycle:** General Availability

**Enablement:** Automatically on

The number of digits has been increased salary fields of the job requisition.

The Salary\_Min, Salary\_Mid, Salary\_Max , and Salary\_Accepted fields no longer have a limit on the number of digits.

However, for values with over 16 digits, the number will be rounded up to the next largest integer and the rest of the digits will be stored as 0.

Example:

A user inputs an 18 digit value, 844,444,444,444,444,444, in the salary field. The value shown on the UI after saving will be 844,444,444,444,444,400.00

This enhancement removes previous restrictions on entering salary values of only up to 10 digits.

The level of impact is Low.

# Updated and Standardized Rich Text Editor

**Type:** Info only

**Lifecycle:** General Availability

**Enablement:** Automatically on

Updated and standardized the rich text editor experience across the suite.

The rich text editor (RTE) is a common element of the user interface that enables you to enter "rich text" content—content that includes things like formatting, links, images, videos, or source code.

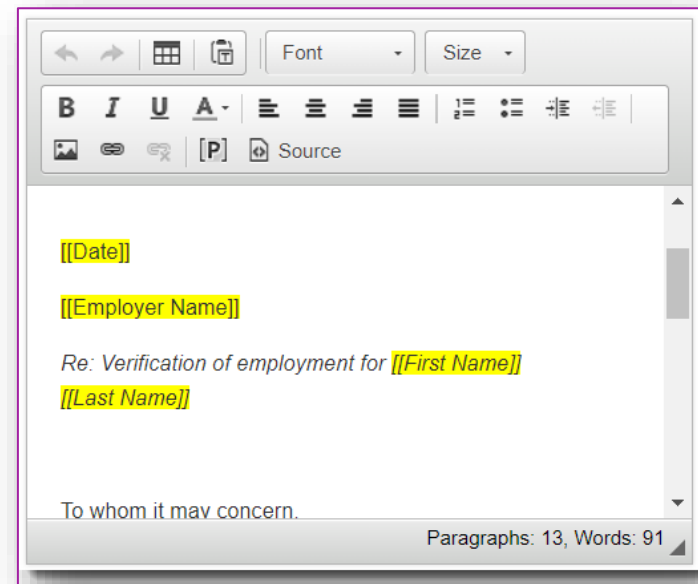
Pages changed for **Recruiting users:**

- Agency comments
- Contact candidates
- Interview scheduling
- Job requisitions
- Offer letter creation

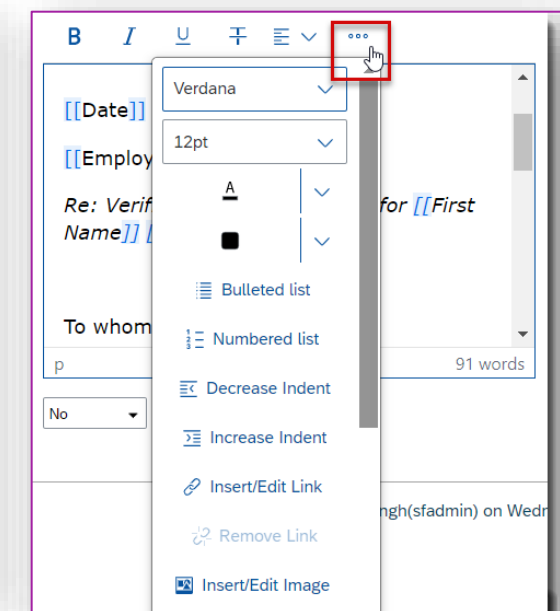
Pages changed in **Admin Center:**

- Employee Referral Program Setup
- Manage Duplicate Candidates
- Manage Offer Letter Templates
- Manage Recruiting Custom Help Text
- Manage Recruiting Email Templates
- Manage Recruiting Sites

**Before 1H2025 release**



**After 1H2025 release**





# Standard Site URLs for Career Sites

**Type:** Info only

**Lifecycle:** General Availability

**Enablement:** Customer configured

In Career Site Builder, in Production instances, you can now choose to use a standard URL for your career site, with a generic SAP domain, so that you don't have to maintain the DNS and SSL certificates.

URL structure : <subdomain>.jobs.hr.cloud.sap

URL example: effectivepeople.jobs.hr.cloud.sap

The screenshot shows the 'Site Configuration' page with a tab labeled 'Site URL'. Below the tab, there is instructional text: 'Choose the URL of your career site. You can use a custom URL that's set up and maintained by your organization or a standard URL, with a generic domain name, that SAP maintains for you. Mark one of the following URLs as Primary. The primary URL is your site URL and is always required.'

There are two configuration options:

- Custom Site URL:** A text input field contains 'jobs.example.com'. To its right, the 'Primary' toggle is set to 'NO', followed by a 'Visit Site' link and a help icon.
- Standard Site URL:** A text input field contains 'example', followed by a dropdown menu showing '.jobs.hr.cloud.sap'. To the right of the dropdown is a 'Check Availability' button. Further right, the 'Primary' toggle is set to 'YES', followed by a 'Visit Site' link and a help icon.

The recommended approach continues to be that customers use custom site URLs that are linked to the corporate domain (e.g. corporate domain: [effectivepeople.com](https://effectivepeople.com), RMK URL: [careers.effectivepeople.com](https://careers.effectivepeople.com)). This increases the site authority in visitors' perspective and in search engine rankings.

This enhancement applies to customers that are only using the RMK site for the application process, and prefer to not maintain a custom domain, or customers that have an additional PROD instance for other purposes.

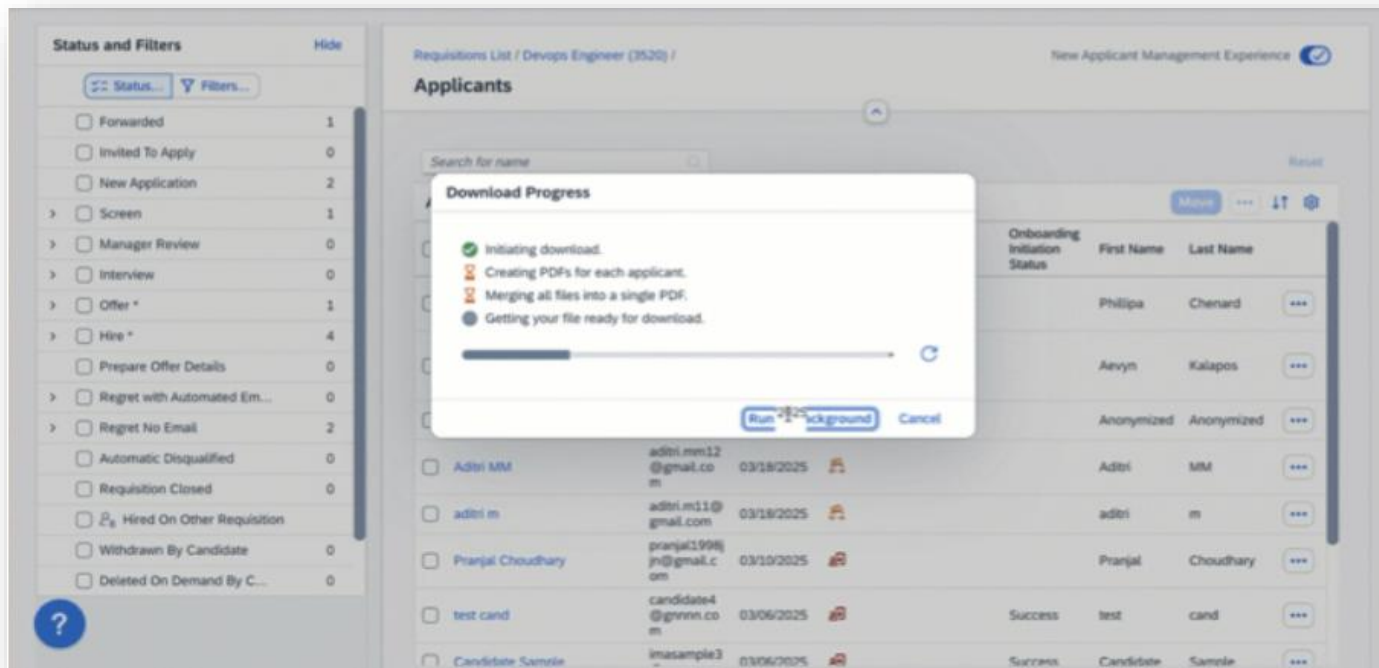
# Enhanced Application Data Download

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Automatically on

Recruiting users can now download comprehensive application data, including resumes, cover letters, and other attachments, as a single PDF or ZIP file.



- Recruiting users can download documents for one or multiple applicants.
- For a single applicant, downloads are available only in PDF format.
- For multiple applicants, downloads can be chosen as PDF or ZIP format.
- An email notification is sent when the file is ready for download.
- Once the file is ready for download, it will be available for 24 hours, after which it will be deleted.
- If a file is already available for download, starting a new request will delete the previous file.
- A new download request cannot be started until the current file download is complete.

The level of impact is Low.

# Drag and Drop Functionality in the Applicant Management Tool

This feature allows Recruiters to move candidates in the redesigned Applicant Management tool across the recruiting pipeline efficiently while ensuring permissions and business rules are adhered to.

The level of impact is Medium.

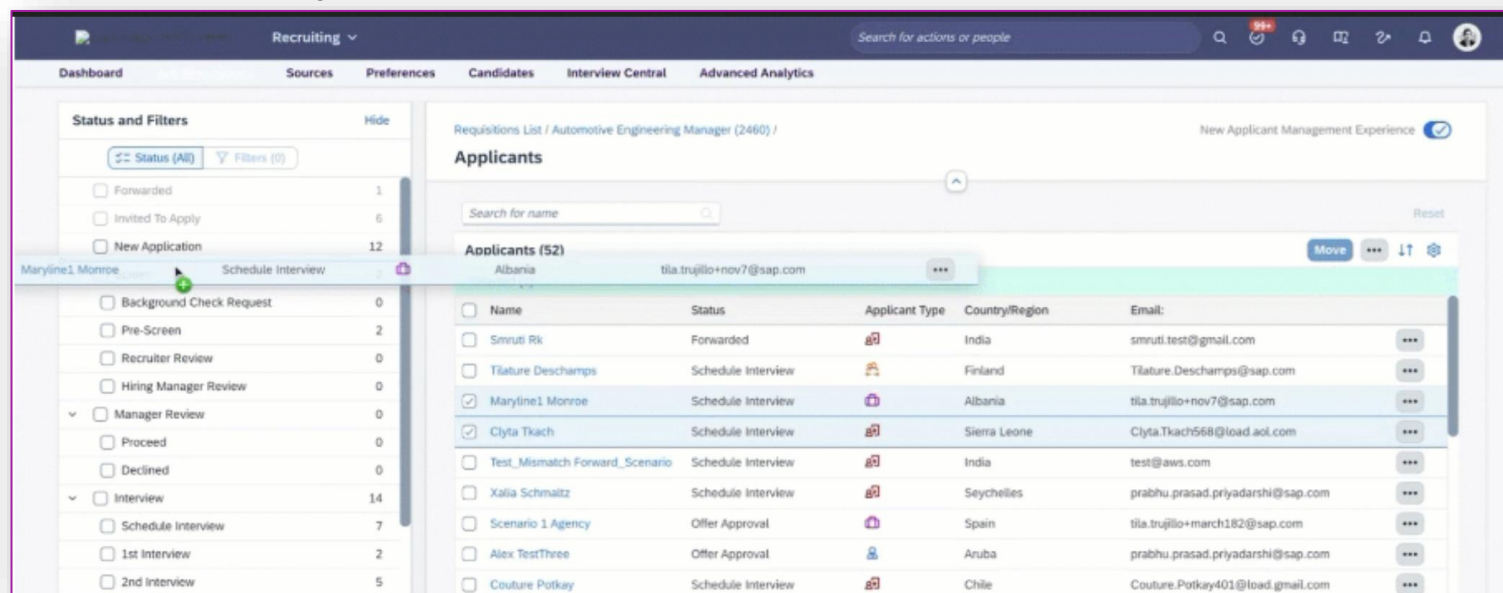
The drag and drop functionality supports the following features:

- Single applicant movement.
- Multiple applicant movement (Bulk Action): If all applicants are in the same initial status, they are moved successfully with the required action or eligibility checks as for a single applicant. If applicants are in different statuses, the system handles partial success, requiring user actions for eligibility checks.
- Permission check and eligibility: The system checks permissions for each move action to ensure the recruiting user is authorized to perform the move. Eligibility checks are performed to ensure applicants can be moved to the desired status.
- User feedback and error handling: If a user lacks permission or if there are eligibility issues, the system provides feedback explaining why the action cannot be completed. Dependencies on intermediate statuses are clearly communicated to the user.

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Automatically On



# Generate Reports on Job Requisition Skills

With this enhancement, you can report on Job Requisition skills data and utilize it for review and compliance.

Pre-requisite:

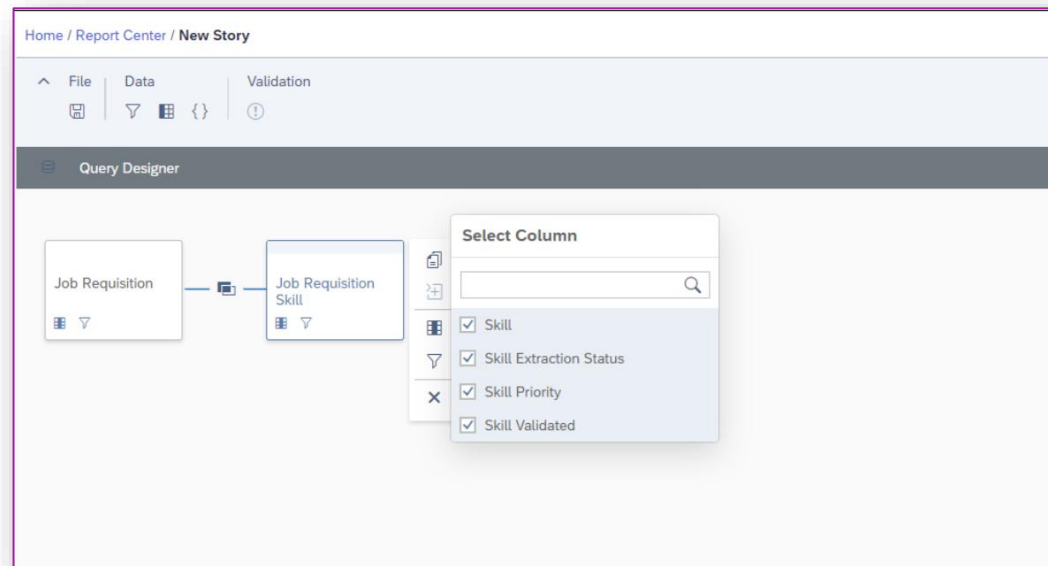
- AI Units

Story reports now display the job requisition skills and their priority.

**Type:** Changed

**Lifecycle:** General Availability

**Enablement:** Customer configured



A query on the Job Requisition Skills entity displays:

- Skills,
- Skill extraction status
- Whether or not the skills are validated
- Skill priority (primary or secondary)

In the previous version, the Job Requisition Skills entity was not available in Story reports.

# Recruiting Story Reports Accessible by Operators

Operators defined on the Job Requisition, like hiring managers and recruiters, can now access relevant audit reports.

This enhancement helps operators as well as administrators to generate audit reports.

The level of impact is Low.

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Automatically on

Based on the operator's assigned permissions, they can now search and filter audit reports by criteria such as date, user, or event type. Operators can only access the audit data for candidates that they have permission to view.

Pre-requisites:

Enable Data Access: Story permission in Admin Center > Manage Permission Roles > Edit Administrative Role > Add Permissions > Recruiting Permissions.

Recruiting operators with permissions defined in the Recruiting templates, **do not need** to enable this permission because they can access relevant data in story reports by default.

In the previous version, Audit Trail - Job Requisition, Job Posting Audit History, Application History, and Candidate Profile Fields Audit reports were available only for administrators.

# Automatically Migrate Skills for Copied Job Requisitions

**Type:** Changed

**Lifecycle:** General Availability

**Enablement:** Automatically on

- Validated job requisition skills are now automatically available in copied job requisitions.
- Requisitions that are copied from existing requisitions will automatically display the validated skills in the Manage Skills option on the Job Requisition Details page or the Manage Skills option on the Job Profile tab if Job Profile Builder is enabled.
- The skills are labeled as Primary or Secondary based on the validation in the original requisition. New skills can be added, edited or deleted in the new requisition.

The level of impact is Low.



# Minor Visual Changes in 1H 2025

**Type:** Info only

**Lifecycle:** General Availability

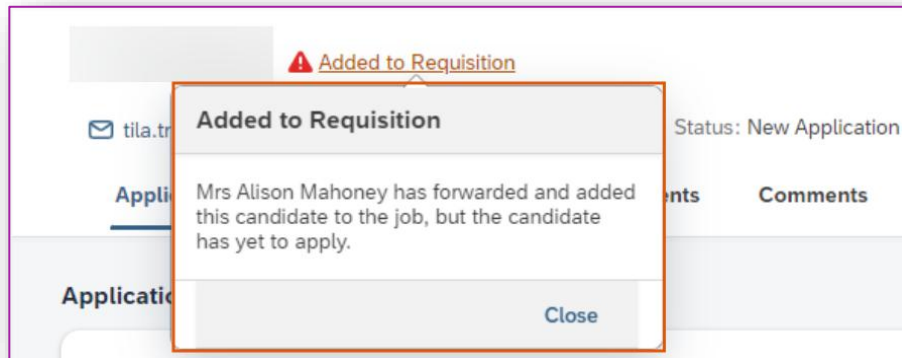
**Enablement:** Automatically on

SAP SuccessFactors made numerous minor visual enhancements in 1H 2025.

In Recruiting, the enhancements focus on the Applicant Management and the Candidate Experience pages.

These are mainly changes in text and iconography.

## Example of case where candidate has been forwarded to a job requisition



Previously, the banner notifications didn't have details on the date of submission, date on which a candidate was forwarded or the ownership expiration date.



Now there are more details available:

- Forwarded Candidate: The date the candidate was forwarded.
- Agency-added Candidate: The submission date and an indication if the candidate has not yet applied.
- Referred Candidate: The referral date and, if the referral ownership is time-based, the ownership expiration date. If applicable, it also indicates if the candidate has not yet applied.

# SAP SuccessFactors Events Available on SAP Cloud Application Event Hub

Provides a scalable platform for real-time, event-driven integrations that enhances your integration capabilities.

## Pre-requisites:

- Active SAP BTP account
- Access to the SAP Cloud Application Event Hub service

The level of impact is High.

SAP SuccessFactors is now adopting **SAP Cloud Application Event Hub** as the central platform for event-driven integrations.

SAP Cloud Application Event Hub has events from SAP SuccessFactors Onboarding, Employee Central, Recruiting, and Position Management.

This is a flexible solution to distribute business events across the SAP cloud landscape.

The service supports SAP's strategic event-driven architecture initiative to create a well-defined, easily consumable and extensible ecosystem for exchanging SAP business events.

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Customer configured

## Recruiting events available

Event Description	Technical Event Name
Job Application Status updated	sap.sf.recruiting.JobApplication.StatusUpdated.v1
Job Offer updated	sap.sf.recruiting.JobOffer.Updated.v1
Candidate Profile updated	sap.sf.recruiting.CandidateProfile.Updated.v1
Job Requisition updated	sap.sf.recruiting.JobRequisition.Updated.v1
Job Posting updated	sap.sf.recruiting.JobPosting.Updated.v1
Job Application updated	sap.sf.recruiting.JobApplication.Updated.v1

**Important note:** The existing events on the Intelligent Services Framework remain fully operational and stable.

# Migration of Interview Scheduling using Microsoft Outlook Integration to Work Tech

**Type:** Changed

**Lifecycle:** Deprecated

**Enablement:** No action required

- Configurations from “**Set up Interview Scheduling Outlook Integration**” are being migrated to page “**Work Tech Configuration**”.
- The Work Tech Configuration page is the single source to set up and manage configurations in Microsoft 365 applications.
- From 2H 2025 onwards, you can use the Work Tech Configuration page to set up new configurations or modify exiting configurations.
- In the 1H 2025 preview environment, the migration for Microsoft Outlook in Interview Scheduling to Work Tech Configuration will be done in a phased approach. However, in the production environment, until the migration is complete, you will continue to use the existing Set up Interview Scheduling Outlook Integration page for configurations and set up.

# Google Map Styling in Career Site Builder Is Deleted

The ability to configure colors and styles for the Google Job Map component in Career Site Builder is Deleted as of May 16, 2025.

A common, default style will be applied instead.

The level of impact is Medium. Effective People recommends to review current Google Map use.



## Key Dates

Future dates are subject to change.

**Type:** Changed

**Lifecycle:** Deleted

**Enablement:** Automatically on

Milestone	Date	Definition
End of Development	November 15, 2024	The deprecation milestone after which SAP stops enhancing a product or part of a product. You can continue to use the software, but you should begin planning for a time when it will no longer be available for use. We still fix high-priority bugs.
End of Maintenance	November 15, 2024	The deprecation milestone after which SAP does not fix bugs or deliver patches for the software. SAP continues to answer your how-to questions. We strongly encourage you to adopt an alternative method for your business scenario.
Deleted	May 16, 2025	The deprecation milestone when a feature is no longer available for productive use. You should now be using an alternative method for your business scenario.

SAP is deprecating this feature in response to changes made by Google. Google's legacy cloud-based maps styling is deprecated and will be retired, starting on March 18, 2025. The latest release of cloud-based maps styling doesn't support JSON styles.

# Deprecation of Spell Check Feature

The Spell Check feature will reach End of Maintenance on May 17, 2024 and be deleted on May 16, 2025.

SAP is deprecating the Spell Check feature, including the Manage Company Dictionary tool because most modern browsers have a built-in spell check function that can be used instead.

The level of impact is Low.

## Key Dates

Future dates are subject to change.

**Type:** Changed

**Lifecycle:** Deprecated

**Enablement:** Automatically on

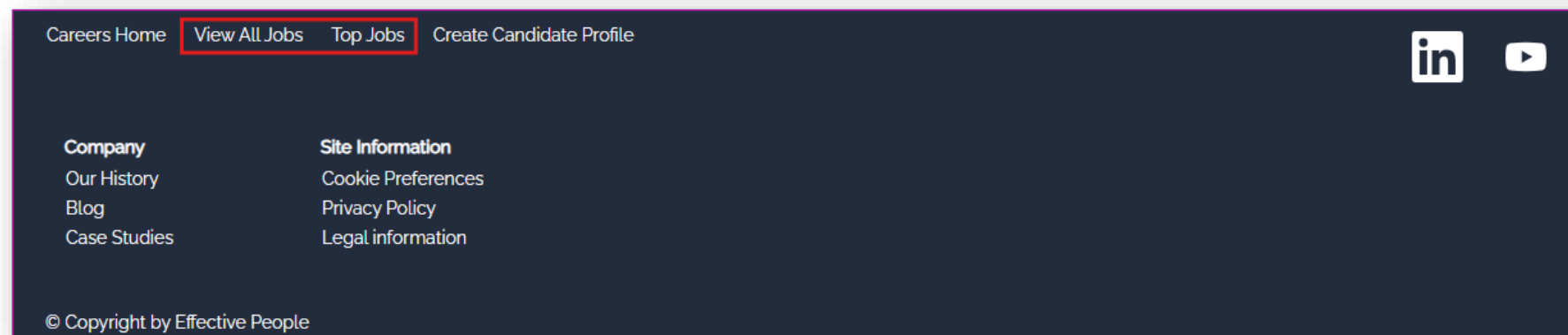
Milestone	Date	Definition
End of Development	November 17, 2023	The deprecation milestone after which SAP stops enhancing a product or part of a product. You can continue to use the software, but you should begin planning for a time when it will no longer be available for use. We still fix high-priority bugs.
End of Maintenance	May 17, 2024	The deprecation milestone after which SAP does not fix bugs or deliver patches for the software. SAP continues to answer your how-to questions. We strongly encourage you to adopt an alternative method for your business scenario.
Deleted	November 14, 2025	The deprecation milestone when a feature is no longer available for productive use. You should now be using an alternative method for your business scenario.

# Deprecation of "Top Jobs" and "View All Jobs" Links on Career Sites

**Type:** Changed

**Lifecycle:** Deprecated

- Link types "Top Jobs" and "View All Jobs" will be removed from Career Site Builder, wherever you can add them as links on a career site (such as in a menu or in the footer).
- On the deletion date (May 15, 2026), the link types will be removed from Career Site Builder, but not from configured career sites. However, the links will no longer work. We recommend that you remove all Top Jobs and View All Jobs links from your career sites before the deletion date.
- These options are being removed because they don't provide a modern search experience. Job seekers can use search filters instead to find jobs that are relevant to them.







# AI in Recruiting

# Page Component for Uploading Resumes on Career Sites

**Type:** New

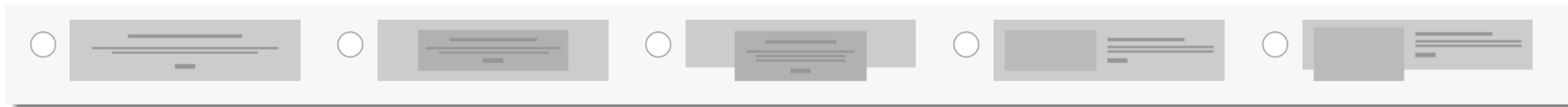
**Lifecycle:** General Availability

**Enablement:** Customer configured

In Career Site Builder, you can now add an **Upload Resume component** to pages of your career site that enables job-seekers to upload a resume and find jobs that match their skills.

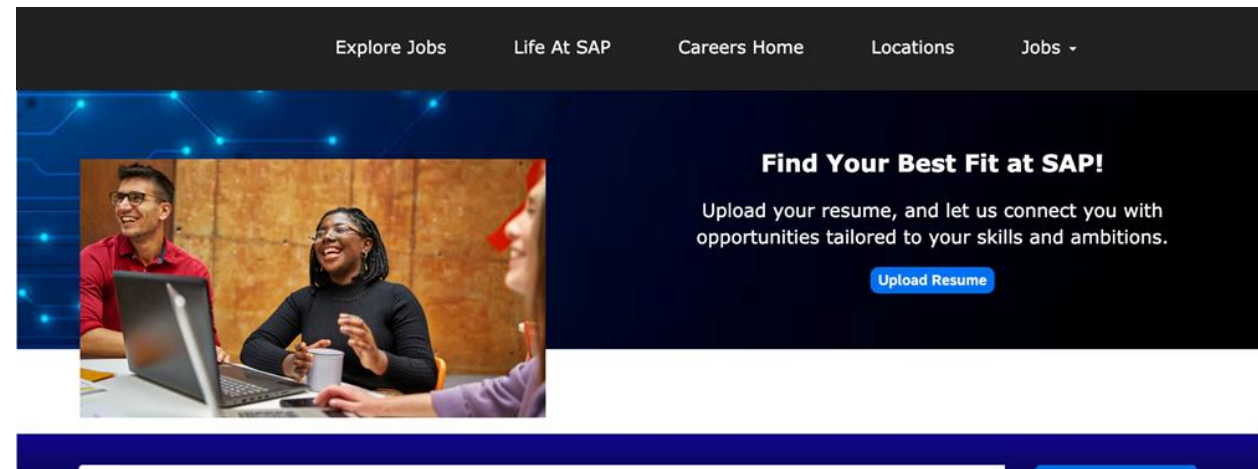
The Upload Resume component is a banner that spans the width of the page and includes a wide range of branding and layout options. All layouts include the **Upload Resume**, which candidates can use to open the **Skills Matching** window and upload a resume, just as they can on the search results page.

## Layout options



## Upload Resume component example

**Important note:** The component is available in any single column page (home, content, or category). It isn't available on landing pages because they can be two-column and the component requires the full width of the page.



The level of impact is High.

# Similar Jobs Displayed on Career Sites

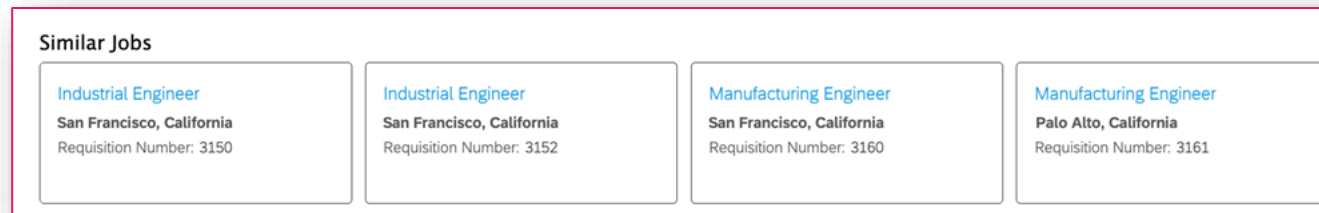
**Type:** Info only

**Lifecycle:** General Availability

**Enablement:** Customer configured

In Career Site Builder, you can now add a **Similar Jobs component** to the Job layout so that job-seekers can discover similar jobs to the one they're viewing.

This component suggests other jobs that are identified as similar to the one that the candidate is viewing, based on criteria such as skills and location. Jobs are displayed as cards. Candidates can follow a link on the card to view more details about each job.



To use the Similar Jobs component, you first have to **enable the Premium AI** feature Assisted Job Skills for Career Site Builder and then run a scheduled job to extract skills from existing job requisitions. It's not necessary to enable AI-assisted skills matching with resumes.

After you add the component to the job layout, no additional configuration is required. If you choose, you can restrict suggestions to jobs that are within 30 miles of the job being viewed.

**Important Note:** This feature will become available in both staging/preview and production systems at the same time, on the 16<sup>th</sup> of May, 2025.

# AI-Assisted Interview Feedback Insights

This feature provides:

- Efficiency by offering a quick summary of multiple interviews feedback
- Decision-making support by highlighting key insights from the feedback
- Consistency by presenting the feedback in a consolidated format

Generate comprehensive insights from the candidate's interview feedback using generative AI capabilities.

The AI-generated insights are derived from feedback received from multiple interviewers.

They incorporate the candidate's ratings, individual remarks for skill and competency, notes, overall comments, and final recommendations.

Recruiters and hiring managers can generate, view, and regenerate interview feedback insights at different stages of the candidate's interview as new data becomes available.

**Type:** New

**Lifecycle:** General Availability

**Enablement:** Customer configured

	Anna Senger	Bob Bilan	Emma Taylor
Competency			
Client Communication	5.00	2.00	1.00
Customer Service	4.00	2.00	2.00
Marketing Campaigns	4.00	2.50	3.50
Communication	4.00	n/a	n/a
Managing Time	4.00	2.50	3.00
Summary	4.20	2.25	2.38
Notes	2 Notes	1 Notes	0 Notes
AI Interview Feedback Insights	Generate	Generate	Generate

**Stack Ranking**  
Competency: Summary  
1 Anna Senger 4.20  
2 Emma Taylor 2.38  
3 Bob Bilan 2.25

The level of impact is High.

# AI-Assisted Writing Now Available in More Areas

**Type:** New

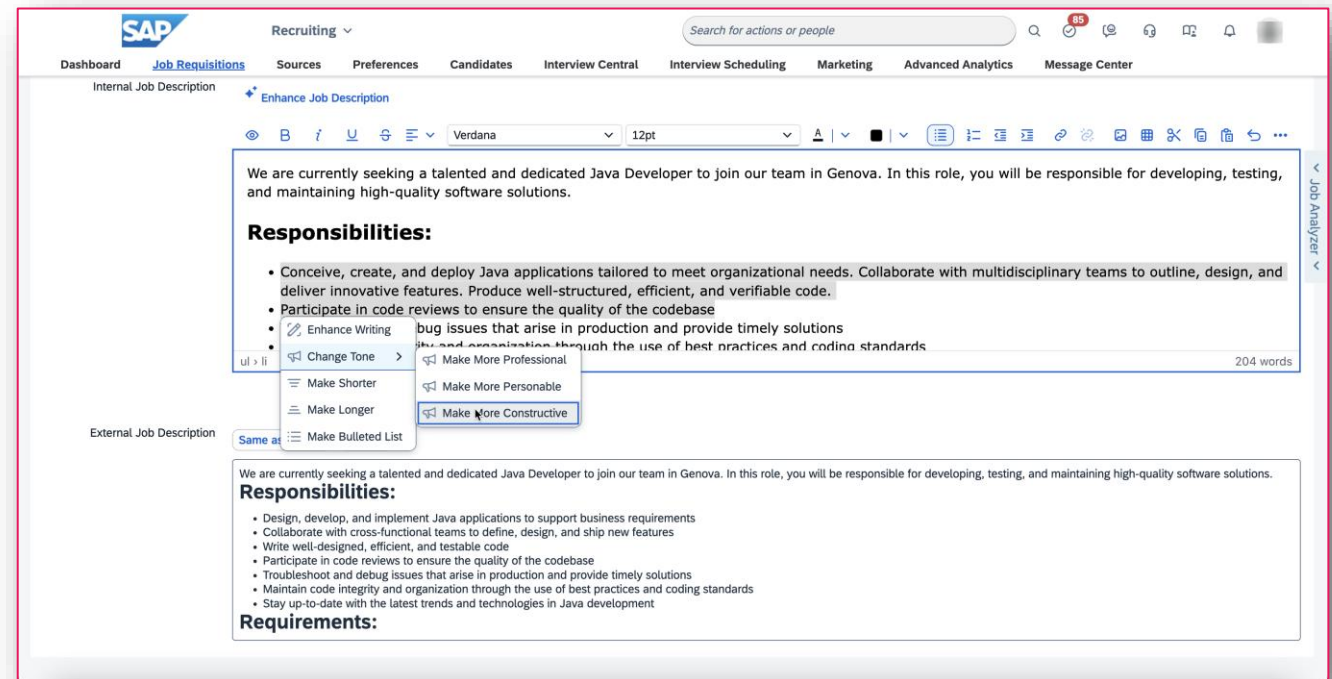
**Lifecycle:** General Availability

**Enablement:** Customer configured

AI-assisted writing is available in new areas, making it more accessible to enhance content creation.

For the Recruiting module, the AI-assisted writing tool is available for all fields that support the Rich Text Editor, such as:

- Job Description fields (with or without Job Profile)
- Offer Letter
- Schedule Interview
- Contact Candidate
- Job Posting (Agency comments)
- All E-mail functionalities
- In Job Profile Builder, you can use the AI-assisted writing tool for enhancing the description and summary of job profiles

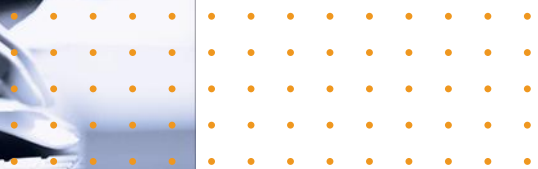


The level of impact is Minor.





# Product Road Map





# Product Road Map

There are a few items related to Recruiting currently on the roadmap which can be checked in detail here:

[Recruiting](#)

Q2 2025 <span>5</span> <a href="#">Collapse All</a>	Q3 2025 <span>0</span> <a href="#">Collapse All</a>	Q4 2025 <span>3</span> <a href="#">Collapse All</a>	Q1 2026 <span>0</span> <a href="#">Collapse All</a>	Q2 2026 <span>1</span> <a href="#">Collapse All</a>
<div>▼ Recruiting</div> <div><div><div>FUTURE RELEASE</div><div>AI writing assistant</div><div>▼</div></div><div><div>FUTURE RELEASE</div><div>AI-assisted interview feedback</div><div>▼</div></div><div><div>FUTURE RELEASE</div><div>Candidate application experience</div><div>▼</div></div><div><div>FUTURE RELEASE</div><div>Candidate profile</div><div>▼</div></div><div><div>FUTURE RELEASE</div><div>Career site resume upload hero component</div><div>▼</div></div></div>	<div>No Road Map items planned</div>	<div>▼ Recruiting</div> <div><div><div>FUTURE RELEASE</div><div>LinkedIn Apply Connect</div><div>▼</div></div><div><div>FUTURE RELEASE</div><div>LinkedIn recruiter system connect (RSC)</div><div>▼</div></div><div><div>FUTURE RELEASE</div><div>Prescreening questions</div><div>▼</div></div></div>	<div>No Road Map items planned</div>	<div>▼ Recruiting</div> <div><div><div>FUTURE RELEASE</div><div>Apply flow wizard designer</div><div>▼</div></div></div>



# Thank You.

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